



## **Official Ballot for 2026 Election of Directors**

Board elections will be held at Wisconsin Wetlands Association's  
Annual Membership Meeting in Baraboo/Wisconsin Dells on February 24, 2026

**This ballot is provided for members who wish to vote and are unable to attend the meeting.**

### **Candidates**

The following slate of candidates has been selected by WWA's Nominating Committee. Board members are elected to two-year terms. Please vote for up to 4 directors by marking their names:

\_\_\_\_\_ **Alison Peña** (current member) 2 year term

\_\_\_\_\_ **Gretchen Pfeiffer** (current member) 2 year term

\_\_\_\_\_ **Jim Ruwaldt** (current member) 2 year term

\_\_\_\_\_ **Nicole Staskowski** (current member) 2 year term

\_\_\_\_\_ **ALL OF THE ABOVE**

***Note: Candidate biographies are included on the second page of this ballot.***

### **Submission instructions**

To submit this ballot by mail, mark your choices for the Board of Directors and mail to:

Wisconsin Wetlands Association  
214 N. Hamilton St. #201  
Madison, WI 53703

You can also submit your ballot by email to [info@wisconsinwetlands.org](mailto:info@wisconsinwetlands.org).

***Ballots must be received by 5:00 PM on Wednesday, February 18, 2026***

## **WWA Board of Director Candidate Bios**

### **Alison Peña, Current Chair**

Alison managed the U.S. Natural Resources Conservation Service's Wetlands Reserve Program (WRP) in Wisconsin from its inception in 1994 until her retirement in 2010, during which time she closed more than 580 easements and saw restoration completed on over 50,000 acres. She also helped to draft the new WRP manual and assisted other states in efficiency management of the program. In 1990, Alison co-founded the grassroots organization Citizens for Safe Water Around Badger, which has received national recognition for its work in trying to clean and restore the land of the former Badger Army Ammunition Plant.

### **Nicole Staskowski, Current Vice Chair**

Nicole works for an environmental consulting firm and native plant nursery with a focus on ecological, restoration and regulatory projects. For more than 25 years she has worked in wetlands and natural areas throughout the Midwest, primarily in Wisconsin, Minnesota, Illinois, Indiana, Michigan, Ohio and Missouri. Nicole has spent time tromping through and doing research in wetlands and backwater areas in the Mississippi River floodplain, Ohio River floodplain, and Indiana Dunes National Lakeshore. Her favorite spots to work and play are the wetland communities in Wisconsin, particularly near her home in the Driftless area and the Lake Superior watershed where she has overseen several large-scale wetland restoration projects involving the reestablishment of boreal forest communities. Nicole has volunteered with land trusts and conservation organizations in both urban and rural areas, believing in the importance to protect wild and natural places and help people to know and understand them. With both a degree in Botany and passion for plants, Nicole enjoys observing and sharing the wonder of plants in the world around us.

### **Gretchen Pfeiffer, Current Secretary**

Gretchen, now retired, was the Large River Specialist for the Midwest Division of The Nature Conservancy (TNC). Her work focused on restoring and protecting ecological conditions in the Mississippi River and other national rivers, primarily by working with the Corps of Engineers. Prior to joining TNC in 2008, Gretchen spent nearly 25 years serving as a field biologist, river planner, and Mississippi River Basin Supervisor for the Wisconsin Department of Natural Resources. In her 36+ year career, she has worked on restoration and policy for almost 2,000 miles of the mainstem Mississippi River. Gretchen was a founding board member of the Mississippi Valley Conservancy. She lives near the banks of the Mississippi River in La Crosse, Wisconsin.

### **Jim Ruwaldt**

Jim worked for the U.S. Fish and Wildlife Service in Wisconsin, Indiana, and South Dakota for 32 years. From 1996 until his retirement in 2009, he served as the Fish and Wildlife Service Wisconsin Private Lands Coordinator, supervising habitat restoration activities on private lands statewide. He has worked with numerous federal, state, and private organizations restoring wetlands, grasslands, and endangered species habitats, and has been involved with agricultural and natural resource policy-making in Wisconsin.