



Official Ballot for 2025 Election of Directors

Board elections will be held at Wisconsin Wetlands Association's Annual Membership Meeting in La Crosse, WI on February 26, 2025

This ballot is provided for members who wish to vote and are unable to attend the meeting.

Candidates

The following slate of candidates has been selected by WWA's Nominating Committee. Board members are elected to two-year terms. Please vote for up to 2 directors by marking their names:

___ **R. Tod Highsmith** (current member) 2 year term

___ **Sue Schumacher** (current member) 2 year term

___ **ALL OF THE ABOVE**

Note: Candidate biographies are included on the second page of this ballot.

Submission instructions

To submit this ballot by mail, mark your choices for the Board of Directors and mail to:

Wisconsin Wetlands Association
214 N. Hamilton St. #201
Madison, WI 53703

You can also submit your ballot by email to info@wisconsinwetlands.org.

Ballots must be received by 5:00 PM on Wednesday, February 19, 2025

WWA Board of Director Candidate Bios

R. Tod Highsmith, Current Treasurer

Tod is a retired writer and editor in the conservation sciences. His career includes stints as an environmental educator, ornithological researcher, and staff journalist for an international bird conservation organization. He is a former officer of the Wisconsin Society for Ornithology, and served as editor of *The Passenger Pigeon*, the society's quarterly journal. He holds a Ph.D. in Zoology from the University of Massachusetts at Amherst.

Sue Schumacher, Current Member

Sue is the Principal Ecological Scientist for a Utility Company where she works on the siting, design, construction, and operation of both wind and solar farms in Wisconsin and other Midwest states. Her work includes ensuring that renewable energy projects have a minimal impact on natural and cultural resources, research on bird and bat activities, as well as restoring natural habitat at these sites. Previously, she worked at the Wisconsin Department of Natural Resources as a Wildlife Assistant, a Wetland Restoration Specialist, and a Water/Wetland Regulation Specialist. Throughout her 30 year career, she has worked with numerous federal and state agencies, non-government organizations, private landowners and corporations to save and improve natural habitats throughout Wisconsin.