



Official Ballot for 2021 Election of Directors

Board elections will be held at Wisconsin Wetlands Association's Virtual Annual Membership Meeting on February 17, 2021

This ballot is provided for members who wish to vote, but are unable to attend the meeting.

Candidates

The following slate of candidates has been selected by WWA's Nominating Committee. Board members are elected to two-year terms. Please vote for up to 4 directors by marking their names:

R. Tod Highsmith (current member) 2 year term

Susan Schumacher (new member) 2 year term

Tim Jacobson (current member) 2 year term

ALL OF THE ABOVE

Linn Duesterbeck (current member) 2 year term

Note: Candidate biographies are included on the second page of this ballot.

Continuing Board Members

No voting required this year for these members:

Jim Ruwaldt

Alison Peña

Nicole Staskowski

Gretchen Benjamin

Submission instructions

To submit this ballot by mail, mark your choices for the Board of Directors and mail to:

Wisconsin Wetlands Association
214 N. Hamilton St. #201
Madison, WI 53703

You can also submit your ballot by email to info@wisconsinwetlands.org.

Ballots must be received by 5:00 PM on Tuesday, February 16, 2021

WWA Board of Director Candidate Bios

R. Tod Highsmith, Current Treasurer

Tod is a retired writer and editor in the conservation sciences. His career includes stints as an environmental educator, ornithological researcher, and staff journalist for an international bird conservation organization. He is a former officer of the Wisconsin Society for Ornithology, and served as editor of *The Passenger Pigeon*, the society's quarterly journal. He holds a Ph.D. in Zoology from the University of Massachusetts at Amherst.

Tim Jacobson, Current Secretary

Tim has been an attorney for the past two decades and served as executive director of Mississippi Valley Conservancy in La Crosse for seven years. In addition, he has served as president of the board of Midwest Environmental Advocates in Madison, and is a past member of the Gathering Waters Conservancy board and the DNR's Stewardship Advisory Council. Jacobson's environmental communications work was honored at the National Press Club in Washington D.C. in 2013. In 2014, he received an Emmy Award as one of the producers of the documentary film *Mysteries of the Driftless*.

Linn Duesterbeck

Linn is the retired owner of L.A. Duesterbeck and Associates, a commercial appraisal company headquartered in Janesville, Wisconsin. For many years, Linn and his wife made Lake Koshkonong their home where they owned water frontage with extensive wetlands. He has been active in many wetland and conservation projects in the past and has been a member of WWA for more than three decades. He is also a lifetime member of Ducks Unlimited and Delta Waterfowl and cares deeply about the future of Wisconsin's wetlands and outdoor resources.

Susan Schumacher

Sue is the Principal Ecological Scientist for a Utility Company where she works on the siting, design, construction, and operation of both wind and solar farms in Wisconsin and other Midwest states. Her work includes ensuring that renewable energy projects have a minimal impact on natural and cultural resources, research on bird and bat activities, as well as restoring natural habitat at these sites. Previously, she worked at the Wisconsin Department of Natural Resources as a Wildlife Assistant, a Wetland Restoration Specialist, and a Water/Wetland Regulation Specialist. Throughout her 30-year career, she has worked with numerous federal and state agencies, non-government organizations, private landowners, and corporations to save and improve natural habitats throughout Wisconsin.